Sahith Kota

Compliance, Transformation & AI Program Leader

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Program leader with 10+ years across Meta, Google and TCS, including seven years at Meta. For the past five years I have owned IT asset compliance for Meta's enterprise supply chain: hundreds of thousands of devices, from purchase to secure disposal. I turn messy operational and risk problems into automated platforms, audit-ready control frameworks and AI-assisted self-service tools, and I lead a team of ten.

Experience

Meta · Lead Supply Chain Analyst, Compliance — London · 2022 – present

- **Automated device recovery:** moved returns from manual tickets to an in-house outreach platform with regional reminders and manager escalation. Overdue devices fell ~38% in three months, escalated return rates rose ~60%, and multi-million-dollar device value was recovered.
- **Proactive risk monitoring:** built an alerting system from scratch across 13 workflows and ~30 controls. Compliance health is ~99%, risk exposure is down 28%, and specific SLA breaches fell 75–87%.
- **Device security:** made the case to leadership and led a multi-OS rollout of automatic locking for lost, stolen and unreturned devices, securing tens of thousands of legacy devices.
- **Control framework:** led a ~150-control, ~30-standard compliance framework with an external advisory partner, plus a three-phase risk-based audit program.
- **Audit:** ran the first physical asset verification in a decade across four India offices, verifying devices in use remotely; it closed with zero variance. Separately, re-analysed an audit finding and had it downgraded to Low.
- **AI-assisted tools:** originated and delivered five self-service applications built with AI as a core collaborator: employee asset history with AI pattern detection, lost-and-found triage, a vendor portal, privacy-preserving spend analytics, and manager compliance nudges.
- **Third-party risk:** wrote security, privacy and NIST 800-88 data-sanitisation requirements into outsourcing contracts and qualified multiple vendor sites. Automated vendor tracking lifted contractor return rates to 93% (vs 72%).
- **Leaver returns:** replaced default mailed boxes with QR-code drop-off for departing employees. Return rates were 2.5× higher, with six-figure annual savings.

Google · Product Applications Analyst (contract) — Mountain View · 2021

- Partnered with Product Support Managers to analyse complex customer-support problems and recommend solutions.
- Turned ad-hoc analyses into automated, repeatable dashboards, making report delivery 40% faster, and ran segmentation and trend analysis for leadership.

Meta (then Facebook) · Supply Chain Analyst (contract) — Menlo Park · 2019 – 2021

- Kept the business running through COVID-19, resolving 2,500+ employee equipment requests within SLA during the move to remote work.
- Co-designed a ship-to-home process with engineering, and delivered equipment for 1,100+ new hires working from home.
- Audited data-centre laptop inventory to 100% accountability and redesigned how those devices are requested and distributed.
- Ran 6+ device retirement, hardware refresh and recall programs, and built 15+ Tableau dashboards to track performance.

Cleantech Open · Business Data Analyst — San Francisco · 2018 – 2019

- Built new KPIs in Python for a clean-tech accelerator, helping lift program performance by 12%. Piloted cohort and impact dashboards and set data-quality metrics.

Tata Consultancy Services · Associate System Engineer, client USAA — Hyderabad · 2015 – 2017

- Built Java banking middleware that cut processing time by 30%. Delivered QA and regression testing with zero defects in an Agile team.
- Won the On-The-Spot Award for fixing critical bugs at release, and the Zero Defect Best Team award in the insurance domain.

Internships — 2012 – 2018

- **SoPact**, Research Analyst (San Francisco, 2018): market-entry research, visual market maps and lead qualification.
- **Hult International Business School**, Corporate Relations & Career Development (2017–18): reached 500+ recruiters, analysed student data in Tableau, and ran events for 1,000+ students.
- **HP**, Robotics Intern (Bangalore, 2012–13).

Education

MSc Business Analytics, Distinction — 2019
Hult International Business School, San Francisco

MSc International Business, Distinction — 2018
Hult International Business School, San Francisco

B.Tech, Electronics & Communication — 2015
Amrita Vishwa Vidyapeetham, India

Skills

Leadership: program and transformation leadership, operating models, business cases, change management, people and vendor management

AI & data: AI-assisted application delivery, product requirements, data modelling, Python, SQL, R, Tableau

Governance: control frameworks, audit readiness, third-party risk, data privacy, access governance, NIST 800-88